



1 TO 1
COACHING

“ In my experience, they are excellent and objective coaches and will help you have the 'honest' conversation inside your head, they do with me - Business Unit Director ”

1 TO 1 SUPPORT FOR YOUR TEAMS



PROBLEM

Businesses or other organisations experiencing growth can find themselves facing a 'Catch 22' dilemma.

They have a team of existing and aspiring managers who aren't developing as fast as they, or the enterprise, need.


But the demands of that growing business mean the individuals concerned can't get away from their day jobs to undertake the training that would empower them, and the business, to reach their full potential.

Contact us for more information on Leadership & Management training

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 info@bespoketraining.org.uk

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 01425 654944



SOLUTION

After detailed discussions with the client and careful consideration of their problem we've helped them resolve this dilemma with coaching sessions that are flexible in both content and time and place of delivery.

In addition, we organised tailored ad-hoc sessions for those managers who requested additional coaching, with the focus on their unique work-related challenges and scenarios.

These sessions used a blend of face-to-face, telephone and webinar coaching so that individuals were able to discuss high-priority situations and apply new ideas rapidly afterwards.



RESULT

The in-house group that have worked in this 1:1 way with our coaches have reported greater levels of confidence in dealing with complex and pressurised situations, and are putting forward other managers and team members for coaching to help drive engagement and performance.

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